

# TIST

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### The History Of Uvumilivu Small Group.

Uvumilivu small group is a small group in Mkoka Parish in Zoissa Deanery. This is the new group under the small group program of 2000. The group has 13 group members. This group has attended the small group seminars' for four days to get knowledge of tree planting and Best Agriculture practices.

The group got the loan of 20,000Tsh for each group member from TIST and used in agriculture and preparation of the tree seeds.

The group has fulfilled to repay their loan repayment process by each member to contribute 2 bags of 7 tins and they have stored them with their fellows in the group until when TIST will go to get them.

The activities of the group (Uvumilivu) is also dealing with the evangelist, prayers, helping those who have problems and also dealing with agriculture and environmental conservation meanwhile to encourage each other under this verse of Ephesians 4:12-13 for the purpose of fulfilling the saints even when the work of service being fulfilled, and build the body of Christ until we meet the peace union and know well the son of God.

The group plan is to go on with development activities when get another help.

God's blessing be upon you all.

- ❖ **Tafadhali Lipa Mkopo wako ili uweze kuendeleza mradi na kupata mkopo mwingine.**
- ❖ **Tunza miti ili ikutunze wewe, familia yako na vizazi vijavyo.**
- ❖ **Zingatia mafundisho uliyoyapata juu ya kilimo Bora cha upandaji miti na utunzaji wa mashamba.**

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### Historia Ya Kikundi Cha Uvumilivu.



*Watu wa parishi ya Mseta wakifundishwa kuchimba mashimo na Mkufunzi tarehe 23July2001 huko Mangweta*

Kikundi cha Uvumilivu ni kikundi kilichopo katika Dinari ya Zoisa Parish ya Mkoka. Hiki ni kikundi kilichoanzishwa mwaka 2000 chini ya mpango wa vikundi vidogo vidogo. Ni kikundi kinacho jumuisha wanakikundi kumi na tatu. Kikundi hiki kilihudhuria semina ya siku nne ya mafunzo ya upandaji miti na kilimo cha kisasa au kitaalamu na jinsi ya kupata maendeleo endelevu.

Kikundi kilipata mkopo wa fedha kwa kila mwanakikundi sh 20, 000 zikatunika kwa kilimo na uandaaji wa mbegu za miti.

Kikundi kimekamilisha ulipaji wa mkopo wao kwa kulipa mahindi kwa kila mwanakikundi gunia mbili za debe 7 kwa kila gunia na wameyahifadhi kwa mwanakikundi mwenzao hadi TIST watakapo ya chukua.

Shughuli za kundi letu la uvumilivu tunajishughulisha na uinjilisti maombi pamoja na kuwasaidia wenyeshida na kilimo na utunzaji wa mazingira pamoja na kutiana moyo chini ya andiko la efeso 4:12-13 kwa kusudi la kuwakamilisha watakatifu hata kazi ya huduma itendeke, hata mwili wa kristo ujengwe, hata sisi tutakapo ufikia umoja wa imani na kumfahamu sana mwana wa Mungu.

Matalajio ya kundi letu ni kujiendeleza zaidi pindi tupatapo msaada mwingine.

Bwana awabariki sana.

## Conservation farming

Conservation farming is the way of keeping your farm in a good condition and make sure that it is remaining with fertility in a long period of time. For instance, residue left in the holes or manure added to the holes decompose to add some fertility in the soil.

The following are some points to be followed to keep your farm's soil from losing fertility.

### Crop Suggestions

The first idea is to avoid burning your residues in your farm. Please make sure that you keep the residues. The remaining's after harvest are always decomposing to add fertility in the soil.

Second, keep the cattle out of the stover so that it will be there for fertilizer, make sure your residual are not eaten by animals like goats, cattle or any other animals, keep away your animals from your farm. If the cattle will graze in the farm then they destroy your soil and they make the soil to be hard.

Third, re-dig an acre of holes to assure correct spacing, shape, and depth. Recommended size is (1 by 1) feet and at the recommended row spacing (2 by 3) feet. In each holes put two handfuls of farm yard manure. This is important while the ground is still soft and easier to work. I think now the ground is still soft but if you delay and the sun hit the ground the soil will be somehow hard.

Fourth, remove all the weeds and avoid seeds to spread around the holes so that they don't have a good start next season.

### Tree Suggestions

Also in digging holes, use "best practices" for tree planting. It has been suggested that the holes should be spaced farther apart for the trees. The distance apart should 12 feet from one hole to another hole, that the holes should be square rather than round, and if possible we should be planting trees along the edges of the shambas, or along the roads and paths so that the trees provide many uses. At the same time it is important to include the fruit trees when we plant trees, the trees will make us feed our families and rise our economic level. For those who have not yet started the nursery for seedlings it is very important to start now, so that your seedlings will be grown enough to be transplanted. It will be better if you plant more seeds in your nursery to make a good number of seedlings to cover those which will die when growing or to sell to other groups.

## Board of trustees are reformed.

It is time now for you to know about what are going on in your Diocese. Two months ago Bishop travelled around different parts of the seven deaneries in the Diocese conducting seminars with the ministers, apart from those seminars he spent one day talked about TIST He tried to analyse well

## Utunzaji wa mashamba.

Utunzaji wa mashamba ni njia ya kuliweka shamba lako katika hali nzuri na kuhakikisha kwamba linabakia na rutuba kwa muda mrefu. Kwa mfano, mabaki yaliyosalia kwenye mashimo au mbolea iliyoongezwa kwenye mashimo huoza na kuongeza rutuba kwenye udongo.

Yafuatayo ni mambo ya kuzingatiwa ilikuliweka shamba lako ili lisiweze kupoteza rutuba yake.

### Mazao yanayoshauriwa.

Wazo la kwanza ni kuepuka kuchoma majani yaliyosalia kwenye shamba lako. Tafadhali hakikisha unayaacha mabaki. Mabaki yaliyosalia baada ya kuvuna sikuzote huoza na kuongeza rutuba katika udongo.

La pili, zuia mifugo yako isile mabaki yaliyo shambani iliyawe mbolea, hakikisha kuwa mabaki yako hayaliwi na mifugo kama Mbuzi, Ng'ombe au mifugo yeyote ile, weka mbali mifugo yako na shamba lako. Kama utaruhusu mifugo ichunge kwenye shamba lako basi wataharibu udongo na kuufanya udongo kuwa mgumu.

Jambo la tatu ni kuchimba mashimo kwenye shamba la heka moja kwa ajili ya mazao na kuhakikisha nafasi kati ya shimo na shimo ni ile inayotakiwa, urefu wa kwenda chini ni futi 1 kwa 1 na kati ya mstari na mstari ni futi mbili kwa tatu). Katika kila shimo weka maganja mawili ya mbolea ya asili. Hii ni muhimu wakati udongo bado laini na ni rahisi kufanya kazi. Nadhani kwa sasa udongo bado ni laini lakini ukichelewa jua lipige sana udongo utakuwa mgumu kiasi fulani.

Jambo la nne, ondoa magugu yote kuzunguka mashimo na mbegu zote zilizopo pembeni mwa shimo lako ili kusiwe na magugu mengi msimu ujao.

### Ushauri wa Upandaji wa miti.

Pia katika kuchimba mashimo, tumia "Njia Bora" kwa kupanda miti. Ilikuwa imeshauriwa kuwa mashimo yawe mbalimbali kiasi kwa upande wa miti. Umbali kati ya shimo na shimo uwe ni futi 12, na kama kuna uwezekano ni vizuri tukapanda miti kuzunguka mashamba yetu, au pembeni mwa barabara na njia ili miti iwe na matumizi mengi zaidi. Wakati huo huo ni muhimu kupanda miti ya matunda wakati tunapopanda miti, miti hii itatumiwa na familia zetu na kuinua kiwango cha uchumi. Kwa wale wote ambao hawajaanzisha vitalu vya miche ni muhimu kuanzisha sasa, ili miche yako ifikie umri wa kutosha kwa kupandwa. Itakuwa ni vizuri kama utapanda idadi kubwa ya miche kufidia miti iliyokufa na itakayokufa wakati ikikua au kuwauzia vikundi vingine.

## Bodi za wadhamini zafufuliwa.

Umefika wakati wa kukujulisha juu ya mambo yanayo endelea katika Dayosisi yako. Hivi karibuni Baba Askofu alikuwa akitembelea sehemu mbalimbali za Dinari za Dayosisi ya Mpwapwa kufanya semina za kiutumishi, mbali na semina hizo Askofu alitumia muda wa siku moja kuongelea masuala ya TIST.

TIST issues. He explained perfectly about small groups in Mpwapwa Diocese. Also he analysed to Christian concerning the importance small groups and he said that it is not compulsory for a small group to be TIST members, also he talked about loan repayment for the groups received the loans of 1999, and 2000 programs. He said that every group is required to repay its loan.

To make this issue clear he reformed the Board of trustees which we can say they were dormant if not die because they were forgetting their responsibilities of taking care for small groups in their parish. He requested them to make follow-up of loan repayment to make sure all groups have repaid their loans.

Concerning to reformed the Board trustees, the TIST office requests that Boards to collect the loans repayments for all groups who are repaying their loans through crops. Each Board of Trustees will make sure they check to see if all crops been repaid by groups in their parish. The TIST office sent marker pens for marking bags and accounting repayment information so the Board will know which groups have repaid the loans TIST office sent receipt books for the loan repayment by crops with the agreements between group and TIST Ltd. This was done for each parish so as to insure all the group members who repaid their loan by crops get those receipt. If your group repaid by crops, make sure that you get receipt which look like a certain form from Board of Trustees. Even though if you have already received a receipt from Quantifiers, you should have that receipt from the Board which are available in your parish. Those are the ones that will be accountable for loan repayment by crops.

For those who repay in cash, there is no need of having these forms; For those who repaid by planting trees, who have already transplanted, and those who prepared holes and seedlings (near a reliable water source,) have to wait for the Quantifiers to bring to them receipts for loan repayment by planting trees. Even though you have already received a receipt from Quantifiers, you are still needed to get the receipt which has look like a form. Inside of those forms there are agreements between group and TIST Ltd. There are some places where they may come late, but as soon as Quantifiers come, they will give you receipts which all are in two copies for each group. One is written as the office copy, and another one is the group copy; The group copy will remain with the group and the one for the office will back to the TIST office for filing purposes

Please we ask you to fill out these receipts when all members in the group are together, don't fill it in yourself, because the group decision is only required and not individual decision.

**Application form for special project are within your Deanery now.**

TIST would like to inform you that the forms for special projects are now within your Deanery. Those groups

Naye alijaribu kuelezea vizuri juu ya vikundi vidogo vidogo katika Dayosisi hii ya Mpwapwa. Naye aliwaeleza Wakristo juu ya umuhimu wa vikundi na kusema kuwa vikundi siyo lazima viwe wanachama wa TIST pia aliongelea suala la urejeshaji wa mikopo kwa vikundi vilivyochukua mikopo mwaka 1999 na 2000. Alisema kuwa kila kikundi kinawajibu wa kulipa mkopo wake.

Ili kulitilia mkazo suala hili alifufua Bodi za wadhamini ambazo kama zilikuwa hazijafa basi zilisahau wajibu wao wa kulea vikundi vidogo vidogo katika Parishii zao. Naye alizitaka zifuatilie ulipaji wa mikopo ilikuhakikisha kuwa vikundi vyote vimelipa mikopo yao. Kutokana na kufufuliwa kwa Bodi hizo Ofisi ya TIST iliziomba Bodi hizo kukusanya malipo ya mikopo kwa vikundi vyote vinavyolipa mikopo yao kwa njia ya mazao. Bodi hizo zitahakikisha zina pitia mazao yote yaliyolipwa na vikundi kwenye Parishii zao na kuweka alama kwenye mazao hayo. Ofisi ya TIST ilituma Stakabadhi za malipo na ya mikopo kwa njia ya mazao na makubaliano kati ya kikundi na Ofisi ya TIST kwenye kila Parishii ilikuhakikisha kuwa watu wote waliolipa kwa mazao wamepata stakabadhi hizo. Kama kikundi chako kimelipa mkopo kwa njia ya mazao basi hakikisha kimepata Stakabadhi hizi zenye muundo wa fomu kutoka kwenye Bodi ya wadhamini. Hatakama kikundi chako kilishapata risiti kutoka kwa Kwantifaya ni lazima uchukue stakabadhi hizo zinazopatikana kwenye Parishii yako, kwani hizo ndizo zitakazohesabika kwa vikundi vilivyolipa kwa njia ya mazao.

Kwa wale walioleta fedha taslimu hawahitaji kuchukua fomu hizo, ila kwa wale waliolipa mkopo kwa njia ya miti, iliyopandwa kabisa na wale waliyotayalisha mashimo na miche wao watasubiri Kwantifaya wawaletee stakabadhi za malipo ya miti. Hatakama wewe ulishapata risiti kutoka kwa Kwantifaya unahitaji upate stakabadhi yenye umbo la fomu ambayo ndani yake kuna makubaliano ya kikundi na Ofisi. Kuna baadhi ya sehemu watachelewa kufika lakini watakapofika basi watawapa stakabadhi hizo ambazo zote zina nakala mbili kwa kila kikundi moja imeandikwa nakala ya Ofisi na nyingine nakala ya kikundi hivyo nakala ya kikundi itabaki kwenye kikundi na ile ya Ofisi ni lazima irudi Ofisini kwa ajili ya kumbukumbu.

Tunaomba Stakabadhi hizi zijazwe kwenye kikundi wakiwepo wanakikundi, usije ukajaza mtu mmoja peke yako, kwani huo unatakiwa uwe ni uamuzi wa kikundi chote.

**Fomu za maombi za mikopo ya miradi maalum zinapatikana kwenye Dinari yako.**

TIST ingependa kuwajulisha kuwa fomu za mikopo maalum zipo kwenye Dinari yako. Vikundi vyote vilivyohifadhi mazao kwa ajili ya mkopo

stored grains for harvesting loan now, is the time to get and fill those forms and return them to the office. The forms are sent to Coordinators in your Deanery. If your group has grain stored already for this project and repaid the loan completely but you have not yet get the form to fill, you may go and ask the Board of trustees to get them from Coordinators of your Deanery. After you get the forms make sure you fill them immediately and return to the TIST Office by any means. Make sure your Parish Board of trustees is aware that your group wants to apply for this loan before returning the form to the TIST Office, because it needs the Chairman of the Board of trustees to sign that he/she saw the bags for your qualification.

Remember that the purpose of this loan is to reward those groups that completed all the requirements of the Year 2000 Planting Loan completely. The groups that did each of the following may qualify for a Special Project Loan:

1. The group provided 2 or more monthly reports that show that the small group continues to meet
2. The group planted ALL the required trees (1000) for participating in TIST
3. The group repaid their 2000 planting loan IN FULL,
4. The group followed Conservation Farming practices including planting 1 acre of holes per member in 2000.

No more than 200 groups can receive this loan, so in order to be included in this loans you need to fill and return the forms before 3<sup>rd</sup> August 2001.

Those groups who want to ask for bicycle loans may fill the forms which explaining about Bikes. Especially those groups from areas with a shortage of water may do so, the forms are with your coordinators in your Deanery.

Loans will be distributed after TIST receives and approves your application forms. The Board of trustees is responsible to check the small groups for their qualification and make sure the group members meet together. At the same time the Office will be looking to see if the groups sent at least two Monthly reports forms to the office and if your group has fulfilled requirements of 2000 loan program.

I hope your group is going to repay the loan so that it may apply for this loan before 3<sup>rd</sup> August 2001. Please be informed that no more loan will granted until all loan repayed, this is according to Bishop announcement during his Deanery's tour/visit in June. We are asking for all group members, Parish trainers, Deanery coordinator and others to help in convincing people that TIST Program to proceed/advance.

maalum wa kuhifadhi mazao ni wakati sasa wa kujaza fomu hizo na kuzirudisha hapa ofisini. Fomu zilitumwa kwa Waratibu wa Dinari zenu. Kama kikundi chako kina mazao kwa ajili ya kuhifadhi tayari kwa mradi huu na kimeshamaliza kulipa mkopo wake na hamjapata fomu za kujaza, unaweza kwenda kuwaona wajumbe wa Bodi ya wadhamini ili wazichukue kwa mratibu wa Dinari yako. Mara baada ya kuzipata fomu hizo tafadhari jaza na kuzirudisha kwenye Ofisi ya TIST kwa njia yeyote ile. Hakikisha Bodi ya wadhamini ya Parish yako inahabari na kikundi chenu na maombi yenu kabla ya kuzirudisha fomu zenu kwenye Ofisi ya TIST, kwa sababu inahitaji mwenyekiti wa Bodi ya wadhamini wa Parish yako asaini baada ya kuona mazao mliyonyayo.

Kumbuka mikopo hii maalumu ni kwa ajili ya vikundi vyote vilivyorudisha mkopo na mahitaji yote ya mkopo wa mwaka 1999/ 2000. Vikundi vilivyofanya mambo yafuatayo vinahaki yakupata mkopo maalum.

Kikundi kilichorudisha fomu 2 au zaidi za ripoti ya mwezi zinazoonyesha kuwa vikundi viko hai na wanakikundi wanakutana.

Kikundi kilichopanda miti yote 1000 iliyokuwa inahitajika katika kuwa mwanachama wa TIST.

Kikundi kilicholipa mikopo ya mwaka 2000 na kumaliza.

Kikundi kilicho lima angalau heka moja kwa kila mwana kikundi kwa kutumia Njia Bora za kilimo.

Hakuna vikundi zaidi mbali na vile vya mwaka 2000 vitakavyopokea mkopo huu, ili uweze kupata mkopo ni vizuri mjaze fomu na kuzirudisha kabla ya tarehe 3 August 2001.

Vikundi vyote vinavyohitaji kuomba mikopo ya Baiskeli. Na hasa vile vya sehemu zenye ukame wa maji vinaweza kufanya hivyo. Fomu zipo kwa waratibu wa Dinari zenu.

Mkopo utagawiwa baada ya TIST kupokea na kuona fomu zenu. Bodi ya wadhamini inawajibu wa kuhakikisha kuwa vikundi vina mazao na kuona kama wanakikundi wanakutana. Wakati huo huo Ofisi itaangalia kuona kama kikundi kimerudisha angalau fomu mbili za ripoti ya mwezi kwenye ofisi ya TIST na kama kikundi kimekamilisha mahitaji ya mkopo wa mpango wa mwaka 2000.

Na tumaini kikundi chako kitalipa mkopo wake ili kiwe tayari kuomba mkopo wa 3 Agost 2001.

Pia kuzingatia agizo la baba Askofu kuwa mikopo ya aina yoyote ile haitatolewa mpaka hapo mikopo yote itakaporejeshwa katika ofisi ya TIST. Tunaomba wanavikundi, Wawezeshaji wa parish, Waratibu wa Dinari msaidie; kuhamasisha zoezi hili ili mikopo hii itunufaishe zaidi.

## Trees and Loan Repayments

We are writing to remind all small groups about using trees for loan repayments. As we have mentioned before we are accepting trees for repayment and hope many of the groups take advantage of this method. There have been some questions about this option though and I would like to take the chance to answer these questions. TIST will accept seedlings that are in nurseries close to a water source and with holes dug. Please do not think that holes only will be criteria to qualify for repayment. If your group has only holes, we suggest that you have a nursery and a dependable water source for the seedlings. All three of these have to be present to qualify for loan repayment: holes, seedlings in a nursery, and a dependable water supply.

## Best Practices for Christian Small Groups

This is the second in a series of HMM articles reviewing "best practices" for Christian small groups. These points have come from many small group seminars in the Diocese of Mpwapwa and in the United States, and many groups sharing what they have learned from the Holy Spirit as the Teacher.

### What are the qualities of a small group leader (mwezeshaji)?

#### Be a Servant to the Group

(Mark 10:42-44) So Jesus called them and said to them, "You know that among the Gentiles those whom they recognize as their rulers lord it over them, and their great ones are tyrants over them. But it is not so among you; but whoever wishes to become great among you must be your servant, and whoever wishes to be first among you must be slave of all.

(Col 1:25) I became its servant according to God's commission that was given to me for you, to make the word of God fully known,

#### Love Unconditionally

(John 13:34, 35) I give you a new commandment, that you love one another. Just as I have loved you, you also should love one another. By this everyone will know that you are my disciples, if you have love for one another."

#### Be Accepting

(Mat 7:1) "Do not judge, so that you may not be judged.

## Miti kwa ajili ya kulipia mikopo.

Tunawaandikieni kuwakumbusha wanavikundi vidogovidogo juu ya utumiaji wa miti katika kulipia mikopo. Kama tulivyoeleza kabla kuwa tunakubali miti kwa ajili ya kulipia mikopo na nimatumaini yetu kuwa vikundi vimeifurahia njia hii. Kumekuwa na maswali mengi juu ya njia hizi na ningependa kuchukua nafasi hii kuyajibu maswali haya. TIST itakubali miche iliyopo kwenye kitalu sehemu yenye uwezekano wa maji na mashimo yaliyochimbwa tayari. Tafadhali tusidhani mkopo unaweza kulipwa kwa njia ya kuchimba mashimo pekeyake. Kama kikundi kina mashimo peke yake, tunawashauri waandae kitaru na uwezekano wa maji kwa ajili ya miche hiyo. Mambo hayo yote matatu ni lazima yawepo ilikikundi kihesabiwe kulipa mkopo wake: Mashimo, Miche kwenye kitalu na uwezekano wa upatikanaji wa maji kwa ajili ya kumwagilia.

## Njia Bora ya vikundi vidogo vidogo.

Hii ni mara ya pili kwa gazeti la HMM katika mfululizo wake linawaletea "Njia Bora" kwa vikundi vya Kikristo. Jambo hili lilikuja baada ya vikundi vingi kutoka sehemu mbalimbali za Dayosisi ya Mpwapwa na Marekani, na vikundi vingi vinashirikishina yale vilijijifunza kutokana na roho Mtakatifu

### Ni mambo gani yaliyobora kwa kiongozi wa vikundi vidogo vidogo(Mwezeshaji)?

#### Uwe Mtumishi wa wengine

Mark 10:42-44 Ndipo Yesu akawaita akisema nao" mnafahamu kwamba wale wanaohesabiwa wakuu wa mataifa huwatawala kwa nguvu na wakubwa wao huwatumikisha lakini haitakuwa hivyo kwenu anayetaka kuwa wa kwanza atakuwa mtumishi wa wote".

(Kol 1:25) nimekuwa muhudumu wake sawasawa na wakili wa Mungu niliyepewa kwa faida yenu nilitimize neno la Mungu.

#### Upendo usiyojivuna

(Yohana 13:34-35) Amri mpya nawapeni Mpendane. Kama vile nilivyo wapenda ninyi nanyi vivyohivyo mpendane.Hapo ndipo watu watajua kuwa ninyi niwanafunzi wangu.Mkiwa na upendo ninyi kwa ninyi.

#### Ukubalike

(Mt 7:1) "Usihukumu, usije nawe ukahukumiwa.

(Warumi 14:1) Wapokeeni walio wadhaifu wa imani na wala msiwahukumu mawazo yao.

(Rom 14:1) Accept him whose faith is weak, without passing judgment on disputable matters.

### Listen in love

(1 Cor 13:4-7) Love is patient; love is kind; love is not envious or boastful or arrogant or rude. It does not insist on its own way; it is not irritable or resentful; it does not rejoice in wrongdoing, but rejoices in the truth. It bears all things, believes all things, hopes all things, endures all things.

It is easy to be a small group leader (mwezeseshaji), but not always natural. The leader is not the boss or the chairman of the group. Instead, the leader serves the group by bringing the group together, welcomes everyone, makes group members feel comfortable, gets agreement on what the tasks for the meeting are, and encourages each member of the group to share and participate.

Small groups in the DMP have identified further attributes of a small group leader. A good mwezeseshaji is thankful, a good listener, creative, polite, disciplined, humble, compassionate, wise, trustworthy, patient, cheerful, and encouraging. A good mwezeseshaji depends on God, values the gifts of others, knows the group members, shares openly and smiles.

And don't forget the co-leader (mwezeseshaji mwenza) who also serves the group by keeping time and helping the mwezeseshaji!

(Eccl 4:9-12) Two are better than one, because they have a good reward for their toil. For if they fall, one will lift up the other; but woe to one who is alone and falls and does not have another to help. Again, if two lie together, they keep warm; but how can one keep warm alone? And though one might prevail against another, two will withstand one. A threefold cord is not quickly broken.

### Congratulations for loan repayment.

By Sikitu Pangawe

Here below I would like to remind you again about your loan repayment. The time of loan repayment had already passed 15 June 2001 and the Office extended the time, deadline of loan repayment to be 31 July 2001, we want to congratulate those groups repaid their loans for the good job which you did, for your group benefit for repaying completely your loans. By using this article through newsletter as stated above I want to congratulate those groups finished to repay their loans using different ways. These groups did a good job by repaying fully their loans, Some by cash, by crops or by trees and some by combination.

The list of groups are as follows: *Yehova Matongoro,*

### Sikiliza kwa upendo

(1kor 13;4-7) Upendo huvumilia ; upendo hufadhili pia hauhusudu 'upendo hautakabari;haukosi adabu au hautafuti mambo yake hauoni uchungu au hauhesabu mabaya haufurahii udhalimu .Upendo huamini yote hutumaini yote hustahimili yote.

Ni rahisi kuwa kiongozi wa kikundi kidogo (mwezeseshaji) lakini siyo siku zote kama kawaida. Kiongozi siyo ndiyo mkuu au mwenyekiti wa kikundi. Badala yake, ni kiongozi wa kuhudumia kikundi kwa kulikusanya kundi pamoja, na kuwakaribisha kila mmoja, kuwafanya wanakikundi kuwa na amani, kupata makubaliano juu ya mahitaji ya vikao na kufarijiana kila mmoja wa kikundi kushirikishwa na kushiriki.

Vikundi vidogo vidogo vya DMP vimegundua njia mpya ya uongozi wa kikundi. Kiongozi mzuri ni mwenye shukrani, ni msikilizaji mzuri, ni mbunifu, mtulivu, ana adabu\*. Mwezeseshaji mzuri anamtegemea Mungu, anathamini wenzake, anawajua wanakikundi, anashirikiana kwa uwazi na ni mwenye tabasamu.

Na bila kusahau mwezeseshaji mwenza ambaye husaidia kikundi kwa kutunza muda na kumsaidia mwezeseshaji.

Mhubiri 4:9-12) Afadhali kuwa wawili kuliko mmoja maana wapata ijala njema kwa kazi yao. Kwa maana wakianguka mmoja wao atamwinua mwenzake; Lakini ole wake aliye peke yake aangukapo, wala hana mwingine wa kumuinua! Tena wawili wakilala pamoja hapo watapata moto lakini mmoja aliyepeke yake tu awezaje kuona moto? Hata ikiwa mtu aweza kumshinda yule aliye kumshinda wawili watampiga; wala kamba ya nyuzi tatu haitakatika upesi.

### Hongera kwa kulipa mkopo

Na Sikitu Pangawe

Hapa chini napenda kuwakumbusha tena juu ya ulipaji wa mikopo yetu. Kwa vile muda wa ulipaji mkopo ulikuwa umeisha 15Juni na bado tuliongeza muda tena wa kulipa mkopo bila penati kuwa 31July 2001.Tunapenda kuwapongeza kwa kazi nzuri mnayoifanya kwa ajili ya faida ya kikundi hasa kwa vile vikundi vilivyomaliza kabisa kulipa mikopo yao. Kwa makala ya gazeti hili kwa kichwa cha habari hapo juu ni kwamba tunapenda kuwapongeza sana vikundi vyote vilivyomaliza kulipa mikopo yao kama vile Vikundi vya Yehova Matongoro, Jipemoyo Matongoro, Isaka Matongoro, Uinjilisti A Matomgoro, Israel Mlanje, Uhubiri Mlanje, Sayuni Berege, Mkombozi Mwenzele, *Israel Mwenzele, Upendo Iwondo, Matendo Lenjulu, Musa*

*Jipemoyo Matongoro, Isaka Matongoro, Uinjilisti A Matomgoro, Israel Mlanje, Uhubiri Mlanje, Sayuni Berege, Mkombozi Mwenzele, Israel Mwenzele, Upendo Iwondo, Matendo Lenjulu, Musa Mwenzele, Jikomboe Njoge, Mhubiri Lenjulu, Ushahidi Lenjulu Uinjilisti B Matongoro, Ombeni Mkoka, Yohana Matongoro, Amosi Matongoro, Mama Jusi Songambebe, Kilimo Songambebe, Uinjilisti Songambebe, Chapakazi Songambebe, Dolikasi Songambebe, Kazi moto Songambebe, Dameski Mtanana na Utakatifu Manungu.*

. \*Congratulation\* we expect to give the groups Certificates for the good job done by them in order to show the existence of the group.

So for those groups which are not yet fulfill their loan repayment to make effort in fulfilling their loan repayment from the loan taken, and here I mean to both 1999 and 2000 groups. For the groups which received loans in 1999 let them not forget repaying their loans, thus they are reminded to repay and start preparing for the next loans.

Thank you.

The time for the loan repayment extended up to 31 July before penalty.

It is another time again we write to you loan repayment issue. There were a lot of complaint about time limited for loans repayment. Most of the people said that during that time of loans repayment almost overall Mpwapwa Diocese people would be not yet harvest their crops.

According to that suggestions TIST Office had an emergency meeting and during that meeting we discovered that it was important to extend time for the loan repayment before penalty. Therefore TIST office decided to extend that time to 31 July 2001 within that period it would have no penalty. Therefore we encouraged you and challenged all those who were not yet repay to repay their loans to avoid penalty by sent letters through Deanery Coordinators and Board of trustees of your Parish. Now after 31/07/2001 all those who are not yet repay their loans they will repay with the increase as it is stated in the Loan request forms of 2000. After 31 July 2001 those who will intended to repay their loans by crops, they will repay by consider the value of the crops by that time with the exert price at a particular area but without the increase of 20%. For those who will repay their loans by planting trees they will supposed to prepare 600 seedlings and 600 holes ready for transplanting next rain season.

*Mwenzele, Jikomboe Njoge, Mhubiri Lenjulu, Ushahidi Lenjulu Uinjilisti B Matongoro, Ombeni Mkoka, Yohana Matongoro, Amosi Matongoro, Mama Jusi Songambebe, Kilimo Songambebe, Uinjilisti Songambebe, Chapakazi Songambebe, Dolikasi Songambebe, Kazi moto Songambebe, Dameski Mtanana na Utakatifu Manungu.* Vikundi hivi vimefanya vizuri sana kumaliza mkopo wao wote, labda kwa njia ya fedha taslim, kwa njia ya mazao au kwa njia ya miti. **\*Hongera sana\*** na tunatarajia kuvipatia vyeti kwa ajili ya kazi nzuri iliyofanywa na vikundi hivi ili kuonyesha uhai wa kikundi. Hivyo basi kwa vikundi vyote ambavyo havijamaliza kulipa mkopo wao tunaomba vijitahidi sana ili kumaliza mkopo wao waliochukua na hii ni kwa vikundi vyote vya 1999 na vya 2000. Vile vikundi vya 1999 ambavyo vilichukua mkopo visijisahau kwa kutokulipa mikopo wao, hivyo navyo tunavikumbusha kulipa mikopo yao ili wamalize deni lao na wajiandae kwa kupata mkopo mwingine.

Asanteni sana.

## Kuongezwa kwa Muda wa ulipaji wa mikopo kabla ya Penati 31 Julai 2001

Ni wakati mwingine tena tunakuletea jambo la urejeshaji wa mikopo. Kulikuwa na malalamiko mengi juu ya kuwekwa karibu kwa mwisho wa ulipaji mikopo. Watu wengi walieleza kuwa kufikia wakati huo wa kulipa deni sehemu nyingi za Dayosisi ya Mpwapwa watu watakuwa hawajavuna mazao yao.

Kutokana na mawazo hayo Ofisi ya TIST ilikuwa na kikao cha dharura na kuona kuwa kulikuwa kuna umuhimu wa kuongeza muda wa kulipa mkopo bila ya penati. Hivyo Ofisi ilifikia uamuzi wa kuongeza muda huo kwamba mwisho wa kulipa mkopo bila ya nyongeza ya penati kuwa tarehe 31 Julai 2001. Tuliwapa moyo na changamoto wale wote ambao walikuwa hawajachukua hatua ya kulipa mikopo kufanya hivyo ili kuepuka ongezeko la penati kwa kuwatumia taarifa kupitia kwa Waratibu na Bodi za wadhamini za Parish. Sasa basi wote ambao bado hawajalipa mkopo wao watalipa kukiwa na ongezeko hilo sawa na fomu za maombi ya mkopo wa mwaka 2000 zilivyoeleza. Baada ya tarehe 31 Julai watu watakalipa mikopo yao kwa njia ya mazao, watalipa kwa kuthamanisha mazao na bei zilizopo bila kuwa na ongezeko la asilimia 20%. Kwa wale watakalipa mikopo yao kwa njia ya miti watatakiwa kuandaa miche 600 na mashimo 600 tayari kwa kuipanda msimu ujao wa mvua. Na wale wote watakalipa mkopo wao kwa njia ya fedha taslimu watalipa kiasi cha shilingi 25000 kwa kila mwanakikundi badala ya kulipa shilingi 20000 kwa kila mwanakikundi.

And for those planned to repay their loans by cash they will repay 25000/= for every group member instead of 20000/= for every group member.

Please we ask for all groups to know the importance of repaying their loan so that we will have enough time to prepare the agricultural loan program for 2001.

Thanks.

## Board member profile

Joseph Mahona

I was born in 1930 at Mwitikila village in Rural District in Dodoma Region. I attended primary school at Chipogoro from standard one to standard 4 from 1945 to 1949.

After finishing standard 4, I worked as a representative of the Democratic Party when it was TANU, for ten years from 1975 to 1985 in Chipogoro. I worked as a driver from 1986 to 1997 in private car hire. After that, I worked as a Chairman of the Chama cha Mapinduzi (CCM) Democratic Party until now in a section of Mlunduzi in Mpwapwa District.

I got married in 1947 but my wife died and I married another wife in 1985, Vaileth Mahona, who is living with me up to this time. I have 11 Children who are still alive up to this time.

I heard about TIST in late 1999, and I joined the same year. In the TIST program I am very interested in how it managed to put people together. It helped to collect people to church, especially those who have not been attending, they are now attending and worshiping together. TIST also helped to bring environmental education.

I have the following suggestions and advice to the small groups: TIST is serving people spiritually and physically. Please let us follow the instructions from this program so that it can grow and live for a long time. I advise people to be trusting and to speak the truth.

Thank you,

Tunaomba vikundi vyote vione umuhimu wa kulipa mkopo wake ili tuwe na muda wa kutosha katika kuandaa mkopo wa kilimo wa mwaka 2001.

Asanteni

## Historia ya mjumbe wa Bodi

### Joseph Mahona

Jina langu ni Joseph Mahona nilizaliwa mwaka 1930 katika kijiji cha Mwitikila wilaya ya Dodoma vijijini mkoani Dodoma. Nilianza masomo yangu hususani shule ya msingi katika kijiji cha Chipogoro kuanzia darasa la kwanza hadi darasa la nne mwaka 1945 hadi 1949. Baada ya masomo yangu ya darasa la nne, nilianza kufanya kazi kama muwakilishi wa chama cha siasa cha TANU kwa muda wa miaka kumi, kuanzia mwaka 1975 hadi mwaka 1985 katika kijiji cha Chipogoro. Na pia nilifanya kazi kama dereva wa gari la mtu binafsi. Baada ya hapo nikafanyakazi kama mwenyekiti wa Chama cha Mapinduzi (CCM) chama cha kidemokrasia hadi sasa katika sehemu ya Mlunduzi katika wilaya ya Mpwapwa.

Nilioa mnamo mwaka 1947 lakini mke wangu alifariki baadaye, na baada ya kifo cha mke wangu nilifanikiwa kuoia mwanamke mwingine hapo mwaka 1985 anayetiwa Vaileth Mahona ambaye ninaishi naye hadi sasa. Kwa upande wa familia nina watoto 11 ambao wote wapo hai hadi wakati huu.

Niliisikia Habari za TIST mwishoni mwa mwaka 1999, na nikajiunga na Mpango huo mwaka huo huo. Katika mpango huu wa TIST ninavutiwa zaidi kwa kuona jinsi TIST inavyoweza kuwaunganisha watu kuwa kitu kimoja. Imesaidia kukusanya watu kwenda makanisani kwa wale ambao walikuwa hawahudhuria makanisani kabla ya hapo, kwa hivi sasa wanahudhuria na wanaabudu pamoja na pia Ofisi inatoa elimu ya kutunza mazingira. Sasa yafuatayo ni mawazo au ushauri wangu kwa vikundi vidogo vidogo.

TIST ni mpango unao hudumia watu kiroho na kimwili. Tafadhalini nawaomba tufuate maelekezo ya mpango huu ili uweze kukua na kudumu kwa muda mrefu.

Pia nawashauri watu wawe waaminifu na wasema kweli tupu. Kwani kwa kusema kweli tutaleta taarifa sahihi Ofisini nao watapeleka taarifa hiyo kwa watu wanaoisaidia Ofisi ya TIST katika mpango huu.

Asanteni,